



Craig Boyan

President and Chief Operating Officer, H-E-B
Director, H-E-B, Food Marketing Institute, Texas Biomedical Research Institute,
Junior Achievement of South Texas, Trinity University, UT Health Science
Center and Wellness Coalition

Craig Boyan is the President and Chief Operating Officer for H-E-B. He is also a member of the H-E-B Board and a Trustee of the H-E-B Investment Retirement Plan.

Craig joined H-E-B in 2005 as Chief Strategic Officer and was an advisor to H-E-B for two years before joining the company.

Prior to H-E-B, Craig worked at the Monitor Company, a global consultancy based in Cambridge, MA. Craig founded and ran Monitor's New York office.

He graduated from Harvard College, cum laude in economics, and he was a member of the Harvard crew team. He also received an MBA from Columbia Business School.

Craig is a member of the Board of the Food Marketing Institute (FMI) and is on the Board of Trustees for Texas Biomedical Research Institute. He is Chairman of the Board for Junior Achievement of South Texas and he is the General Campaign Chair for the 2015 United Way Campaign. Craig also serves on the Board of Trinity University, UT Health Science Center and the Wellness Coalition.



Joe C. McKinney

Vice Chairman & ACFE, Broadway National Bank
Director, Luby's, Inc., USAA RealCo, US Global Investors Funds,
Broadway National Bank

On October 1, 2002, Joe. C. McKinney became Vice Chairman of Broadway National Bank. His responsibilities include overall Business development for the Commercial Bank and the Private Bank. Joe also serves as a Broadway Bank Director.

Joe retired on March 31, 2002, as Chairman of the Board and CEO of JPMorgan Chase Bank in San Antonio. Joe has 28 years of Experience with JPMorgan Chase Bank (formerly Chase Manhattan Bank and Texas Commerce Bank). He was a senior Officer for 3 locations in San Antonio and 1 location in New Braunfels.

Joe began his banking career with Texas Commerce in 1974 as a Credit Analyst. In 1985 he was named an Executive Vice President and head of Commercial banking. Joe was elected to the title of Chairman and CEO of the San Antonio region in December 1987. Joe is very active in numerous organizations as outlined on the attached page.

PROFESSIONAL / CIVIC / COMMUNITY

Federal Reserve Bank of San Antonio-Bank Advisory Council (past member)

San Antonio Economic Development Foundation

- Past Chairman (2001-2003)
- Tri-Chairman-Team Toyota

Board of Trustees-Texas Lutheran University

World Affairs Council of San Antonio

- Executive Committee & Past Chairman

Board of Directors, San Antonio Greater Chamber of Commerce

Board of Trustees, Cancer Therapy & Research Foundation

Board of Trustees, Texas Biomedical Research Institute

Board of Trustees, Texas Research Park Foundation

Development Board, University of Texas at San Antonio

Development Board, University of Texas Health Science Center

Trinity University Business Associates

2003 North Chamber San Antonian of the Year

2004 Lead SA Salute to Excellence Award

OUTSIDE DIRECTORSHIP

Director, USAA Real Estate Company (September 2004-Present)

- U.S. Industrial REIT II & III (USAA)
- Cobalt Industrial REIT I & II (USAA)

National Association of Corporate Directors Texas TriCities Chapter

texastricities.nacdonline.org

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- Richmond Equities REIT (USAA)

Director-Luby's, Inc. (January 2003-Present), (NYSE:LUB)

- Chairman-Finance and Audit Committee
- Executive Committee Member
- Board Governance Committee Member

Trustee-U.S. Global Investors Funds (October 2008 – Present)

- Audit Committee
- Nominating and Governance Committee

Director, Prodigy Communications corporation (NASDAQ:PRGY)

(January 2001-November 2001-Company was sold to SBC Communications, Inc.
Served on the following committees: Special Shareholders, Audit, and Compensation
Committees.)

Director, Broadway National Bank and Broadway Bancshares, Inc. (October 2002-Present)

National Association of Corporate Directors-Certificate of Corporate Education

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