



Kimberly “Kim” Sterling

Founder and President, Sterling Associates

Kimberly Sterling is the founder and president of Sterling Associates, a Houston-based consulting firm that offers a range of fundraising and management services to nonprofit organizations. She began her development career after working for Ogilvy & Mather Advertising in both New York and Houston, where she served Compaq, Shell Oil Company, Houston Grand Opera and other clients. Kimberly joined the American Leadership Forum in 1984 as Director of Development, and in 1988 began working as a consultant to nonprofits.

Over the years, she and her team have worked with more than 200 organizations. These include the Houston Food Bank, KIPP, Habitat for Humanity, the Houston Parks Board, the Houston SPCA, the Children's Museum of Houston, Episcopal High School, and the Weekley Family Foundation.

In addition to her professional responsibilities, Kim has served on the Board of Directors of Episcopal Health Charities, AIDS Foundation Houston, The Joy School, and Houston Public Media. She is a sustaining member of the Junior League of Houston. She was named the Fundraising Professional of the Year by the Houston chapter of the Association of Fundraising Professionals in 2004, and she is a frequent speaker at nonprofit conferences and training programs.

Kim received her BA from Williams College and a Master's degree in Public Policy from the LBJ School of Public Affairs at the University of Texas. Her husband, David, is a senior partner with Baker & Botts, LLP. They have three children.



Renee Wizig-Barrios

Senior Vice President & Chief Philanthropy Officer, Greater Houston Community Foundation

Renée Wizig-Barrios leads the foundation's efforts to provide its donors with opportunities to participate in high-engagement, high-impact philanthropy. She leads a dynamic team of professionals dedicated to helping individuals, families, businesses, and foundations achieve their charitable goals by providing resources including programming, research, convening, and consulting. Renée is a frequent speaker on philanthropy for leading local and national philanthropic associations and audiences. She joined the organization in 2010 after serving as Lead Organizer for the Metropolitan Organization. She brings more than 20 years' experience in the nonprofit sector, with experience in leadership development, community engagement, cross-cultural partnerships, program management, fundraising, and public policy to her role. Renée is part of the 21/64 Trainers Network, a leading nonprofit consultancy which specializes in next generation and multi-generational strategic philanthropy, and also holds a Certificate in Corporate Citizenship from the Boston College Center for Corporate Citizenship. In 2009, she received the Cornerstone Award for Outstanding Jewish Leaders in the Nonprofit Sector by Jewish Funds for Justice.

Renée is a summa cum laude graduate of Washington University in St. Louis. She is a native Houstonian who lives in the area with her husband and two children.



Steven P. Lufburrow

President and Chief Executive Officer, Goodwill Industries of Houston
Director, Better Business Bureau, St. Luke's UMC Foundation, and the Houston Club Board of Governors

Steve Lufburrow is President and CEO of Goodwill Industries of Houston and the Executive Director of the Goodwill Industries of Houston Foundation. Founded in 1945, Goodwill Houston has continued to grow to meet the ever changing needs of the community. Today, through its 9 job connection centers, Goodwill Houston provides education, training and job opportunities to people with barriers to employment in Austin, Brazoria, Fort Bend, Galveston, Harris, Montgomery and Walker Counties.

Goodwill Houston currently operates 60 stores and 52 attended donation centers and has over 2000 employees, using 95.5 cents of every dollar from its retail operation to create jobs and help people find meaningful work.

Steve has passionately led the organization's unprecedented growth since 1986 and credits its success to the tremendous support from donors and shoppers, as well as a superior management team and board of directors. Steve is committed to the execution of new and innovated ideas.

His passion for non-profit leadership extends beyond his decades of service to Goodwill. He has served as a board member of the Galleria Chamber of Commerce; vice president of the Houston Club Board of Directors; president of the Rotary Club of Houston; president of the Texas Association of Goodwill and the Rotary Club of Houston Foundation. Steve currently serves as a member of the Executive Committee of the Board of Directors for the Better Business Bureau, a member of the St. Luke's UMC Foundation Board and the Houston Club Board of Governors; and Steve and his wife Joan are past co-presidents of the Houston Alumni Association for Southwestern University.

Lufburrow has received many awards and recognitions for his work, including the Paul Harris Fellow award from the Rotary Club and the Citation of Merit award from his alma mater Southwestern University and an honorary membership to Beta Gamma Sigma. In 2014, he received the highest honor given to a Goodwill CEO, the Kenneth K. King Fellowship/CEO of the year.

Steve has been married to Joan for over 35 years; together they have two sons, Steven and granddaughter Leighton and Will and his wife Terrell and their daughter Clair. He is a singer and drummer in the band Twist & Shout which plays Classic Rock and Roll and Motown music; and with the Christian Praise Band, Encounter. His hobbies include Motorcycle Cross Country Touring.