



J. Gregory Holloway

Director, USA Compression Management

J. Gregory Holloway has served as our Vice President, General Counsel and Secretary since joining us in June 2011. From September 2005 through June 2011, Mr. Holloway was a partner at Thompson & Knight LLP in its Austin office. His areas of practice at the firm included corporate, securities and merger and acquisition law. Mr. Holloway received his B.A. from Rice University and his J.D., with honors, from the University of Texas School of Law.



Ross Buhrdorf

Chief Technology Officer, HomeAway

Director and Compensation Committee Member, American National Bank,
Director, Santa Fe Institute, KLRU

CTO of the year in 2011 and founding chief technical officer for HomeAway (NASDAQ: AWAY). Ross Buhrdorf has helped grow the company from a startup to its current position as a \$3B global leader in the travel industry. He is responsible for building both the team and the technology platform that ultimately created and defined the concept of the “short-term rental” and “vacation rental by owner” market.

In his more than 30 years as a technology leader, entrepreneur and corporate executive, Ross helps transform the way consumers interact with technology. He is passionate about the consumer Internet, security, mobile technology and how to apply innovation to build better products and a better world.

Mr. Buhrdorf is a member of the Compensation Committee and Board of Directors for American National Bank (where he is helping them through a digital transformation and security upgrade) and a director of the Santa Fe Institute - a pioneering research institute that studies complex adaptive systems in an effort to answer some of humanity’s biggest questions. Buhrdorf also serves on the board of KLRU, the non-profit PBS affiliate in Austin. An active mentor and angel investor in the technology community, Ross is a Partner at Capital Factory, a globally recognized accelerator program and investment fund.



Timothy R. Dehne

Vice President of Engineering, Briggo
Director, Cirrus Logic, Inc., Asset Intertech

In 2013, Mr. Dehne joined Briggo, an exciting startup that is building the world's first completely automated robotic barista. Mr. Dehne serves as the Vice President of Engineering for Briggo. Prior to that, he served as Vice President of Systems Research and Development and Vice President of Global Marketing for Luminex Corporation from July 2009 – August 2013. Mr. Dehne spent over 21 years at National Instruments where he held many leadership positions, the most recent of which was Senior Vice President, Research and Development. Mr. Dehne is an accomplished executive in engineering, product development, and product strategy with vast experience in the technology sector. During his tenure at National Instruments his executive responsibilities included positions in Research and Development, Marketing, and Strategic Marketing.

Mr. Dehne holds a BS in Electrical Engineering from Rice University. Mr. Dehne serves on the Board of Directors for Cirrus Logic, Inc (NASDAQ: CRUS) where he is a Chairman of the Compensation Committee and a member of the Nominating and Governance Committee. Mr. Dehne also serves on the Board of Directors privately held Asset Intertech where he is also the Chairman of the Compensation Committee.



Brent Longnecker, CCC, CCP, CBP, GRP, CECF

Chairman and Chief Executive Officer, Longnecker & Associates
Director, NACD Texas TriCities Chapter, Star 12 Foundation, Leviticus,
Rosehill School

Board/Leadership Summary

Mr. Longnecker has over 30 years of leadership experience from both a board of director and operating executive perspective. In these roles, his responsibilities have included:

- Analysis, design and implementation of innovative performance, governance enhancement and cost savings programs.
- Establishment of broad policies and objectives to assist in governing organizations, inclusive of by-laws and charters.
- Assistance in selecting, compensating, mentoring, supporting, and reviewing the performance of boards, CEOs and key executives.
- Ensuring the availability of adequate resources – inclusive of capital, technology, and people.
- Assisting in negotiating rebates from professional service firms who have overcharged.
- Assistance with, and in some cases, the approval of annual budgets.
- Collaboration with outside advisors including but not limited to: accounting, tax, legal, human resources, and strategy.
- Accountable to stakeholders for organizational performance and long-term viability.
- Taking companies public.

Mr. Longnecker has deep expertise in energy, real estate and financial companies although he regularly consults with Boards of Directors, CEOs, key executives and advisors of all major industries addressing a wide range of operational, governance, organizational, strategic and ethical business issues.

Board Expertise

Mr. Longnecker has served as an outside director for both public and private companies.

Present:

- National Association of Corporate Directors (NACD)
 - Tri-Cities (Houston, Austin, and San Antonio)
- Star 12 Foundation – Chairman
- Leviticus – Chairman
- Rosehill Christian School – Board of Directors

Past:

- AmReit – a publicly traded Real Estate Investment Trust that recently went private and is presently preparing for an IPO.
- Committees he served on include:
 - Compensation – Chair
 - Governance – member
- ATP Oil & Gas – a publicly traded oil and gas company
 - Audit Committee - member

ReitPlus – a private Real Estate Investment Trust that was absorbed in AmReit.
Committees he served on included:

- Audit

Skyauction.com – a private technology company that filed an S-1 registration Statement.

Committees he served on included:

- Compensation – Chair
- Audit – member

The Strategy Factory – another private dot.com company that was purchased.

Committees he served on included:

- Compensation – Chair

Appointments/Awards

Texas Monthly Magazine

- Mr. Longnecker's firm, Longnecker & Associates, has been selected as "The 100 Best Places to Work" for in Texas since 2011 – 6 consecutive years.

Houston Business Journal

- Longnecker and Associates received in 2010, 2011 and 2012 "The Best Places to Work" award by The Houston Business Journal and ranked among the Top 10 in companies with less than 100 employees.

H Texas Magazine

- Mr. Longnecker was named one of the Top Professionals in Houston for 2012 and 2013.

Texas Lawyer Magazine

- In 2009, Longnecker & Associates was listed as one of the Top Experts in Texas' Top 10 Settlements for 2009.

Consulting Magazine

- Mr. Longnecker was selected as one of the Top 25 Consultants in the U.S.

WorldatWork

- In 2004, Mr. Longnecker served on a Blue Ribbon Commission that dealt with expensing stock options.
- In 2003, Mr. Longnecker served on a special taskforce to address HR issues presented by Congress and other regulatory commissions.
- From 2001 - present, as a result of being considered one of the top equity experts in the United States, Mr. Longnecker has filled the role of Technical Advisor on the equity-oriented course – T11. He is thus responsible for ensuring technical detail is correct in this course and other related courses. In addition, he created an advanced course and authored revised editions of two WorldatWork best selling books on equity.
- In 2001, Mr. Longnecker served on WorldatWork's Blue Ribbon Commission on Ethics for Human Resource professionals across the globe.

Department of Labor (DOL)

- In 2000, Mr. Longnecker was referred to the Department of Labor (DOL) as one of the top executive compensation professionals in the United States. He and a select group of practitioners were interviewed by the DOL as special advisory experts to the Federal Economic Statistical Advisory Committee (FESAC) on “valuing long-term incentives.” He continues to assist them and other government agencies in this important area.

Education

Master of Business Administration, University of Houston, August 1979.

- Areas of concentration: Management, Human Resources

Bachelor of Business Administration, University of Houston, December 1977.

- Areas of concentration: Marketing, Finance

Selected for Beta Gamma Sigma, the National Business Honor Society.

Continuing education at Harvard in Board Governance under Professor Jay Lorsch.

Certifications and Licenses

- Compensation Committee Certification (CCC)
- Certified Compensation Professional (CCP)
- Certified Benefits Professional (CBP)
- Global Remuneration Professional (GRP)
- Certified Executive Compensation Professional (CECP)

Awarded additional certificates of proficiency by WorldatWork in:

- Executive Compensation
- Base Salary Administration
- Benefits Administration