



**Gail W. Stewart**

Partner, Baker Botts L.L.P.

Director, River Oaks Baptist School, Houston Christian High School, NACD Texas TriCities Chapter

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Gail Stewart serves as the chair of Baker Botts' firmwide employee benefits & executive compensation section and chair of the firmwide diversity committee. She has extensive experience with the design and implementation of executive compensation arrangements, such as equity-based incentive programs, salary continuation plans, golden parachute arrangements and employment agreements. She also provides counsel to companies on the design and regulatory compliance of pension, profit sharing and welfare benefit plans.

In the executive compensation area, Ms. Stewart helps clients establish and manage executive compensation plans and arrangements, as well as negotiate and draft employment and severance agreements with senior executives of publicly traded and privately held companies. She also regularly advises clients on employee benefits issues attendant to mergers, acquisitions, public offerings and bank loans, as well as on prohibited transactions and fiduciary problems relating to employee benefit plan investments. She represents clients of all sizes, both public and private, in a variety of industries.

Gail currently serves as Director for the National Association of Corporate Directors TriCities Chapter, Member of the Board of Trustees for the Houston Christian High School, Member of the Board of Trustees and former Chair of the River Oaks Baptist School and former Member of the Board of the Tanglewood Homes Association.



## **Tom Amonett**

President and Chief Executive Officer, Athlon Solutions, LLC  
Director, Bristow Group, Inc., (NYSE: BRS), Orion Group Holdings,  
Inc., (NYSE:ORN), T.R. Hudgins, Incorporated

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Tom Amonett is President and Chief Executive Officer of Athlon Solutions, LLC, a privately-held specialty chemical company that provides chemical products and services primarily to the refining, petrochemical and fertilizer industries. Prior to joining Athlon in 2013, he served as President and Chief Executive Officer of Champion Technologies, Inc., a global specialty chemical company that provided products and services to the upstream, midstream and downstream energy markets, from 1999 to 2013. The business of Athlon Solutions was formerly owned by Champion and retained by Champion's owners when that business was sold in 2013.

Prior to joining Champion in 1999, Mr. Amonett served in executive positions with several companies, including American Residential Services Inc., Weatherford Enterra, Inc. (a predecessor to Weatherford International), Reunion Resources Company, and Houston Oil Fields Company. Mr. Amonett also was a corporate lawyer with the international law firm of Fulbright & Jaworski for 18 years.

He serves on the Board of Directors Bristow Group (where he Chairs the Compensation Committee) and Orion Group Holdings (where he Chairs the Governance and Nominating Committee and serves on the Audit Committee). He is also a director of T. F. Hudgins, Incorporated, a private equity backed company. He served as a director of Weatherford Enterra, Inc. and predecessor companies for 25 years, including three years as non-executive chairman. He also served as a Director and non-executive Chairman of TODCO which was acquired by Hercules Offshore, Inc. where he continued as a director until 2015. In addition, he served in previous Director roles for Reunion Industries, Inc.; American Residential Services, Inc.; Stelmar Shipping Ltd.; and PetroCorp, Incorporated. His prior board service has also involved service on various committees of the boards.

Mr. Amonett has a Bachelor's of Arts in Political Science and a law degree from Vanderbilt University, where he is an active alumnus who supports various committees and fundraising activities.



**Brent M. Longnecker, CCC, CCP, CBP, GRP, CECF**

Chairman & CEO, Longnecker & Associates

Director, Rosehill Christian School Foundation, Rangeford Resources,

Pura Vida Spirits, Star 12 Foundation and NACD Texas TriCities

Chapter – NACD Member for 21 Years

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Brent Longnecker is a NACD Board Leadership Fellow with over 30 years of leadership experience as a consultant, director, and operating executive. He was Deloitte's National Partner-In-Charge of their Performance Management and Compensation Practice for years until he and his business partner, Chris Crawford, formed L&A. Mr. Longnecker was selected by Consulting Magazine as one of the Top 25 Consultants in the United States and his firm has been recognized as one of Texas' Top Places to Work by Texas Monthly for seven straight years. He has authored 14 books and over 500 articles over his career. Mr. Longnecker strives to not only make a difference with his clients utilizing his relational and customized approach, but also works diligently to make his profession better by being more educated and more accountable.

In the executive compensation and governance areas, Mr. Longnecker helps clients in the analysis, design and strategic implementation of value-added programs that differentiate a company's ability to attract, retain and motivate the talent needed in today's competitive environment. He also regularly advises clients on mergers and acquisitions, IPOs, shareholder outreach and employment agreements. Mr. Longnecker has deep expertise in energy, real estate, manufacturing and financial companies. That said, he and his team regularly consult with Board of Directors, CEOs, key executives and advisors of all major industries where they address a wide range of operational, strategic and compensation issues. Possibly his favorite role is that of expert witness where he has in-depth deposition and trial experience in cases around reasonable compensation dealing with IRS and/or outside challenges, wrongful death, shareholder oppression, bankruptcies, wrongful discharge and pay inequity issues. His expertise has been invaluable in establishing precedent in several cases; most notably the Enron and Suder cases.

Mr. Longnecker has both his Bachelor of Business and Master of Business from the University of Houston. In addition, he is responsible for building the curriculum around executive pay for WorldatWork, as well as being one of their teaching faculty. His certifications include Certified Executive Compensation Professional; Certified Compensation Professional; Global Remuneration Professional; Certified Benefits Professional and Compensation Committee Certification.

Personally, Brent is married to his wife Shelly and has six daughters. When he needs a break, he is a mixed martial arts sensei and competitive dancer in the country western and ballroom circuits.



## **Louis A. Raspino**

Co-Founder and Chairman, Clarion Offshore Partners

Director, Forum Energy Technologies, and American Bureau of Shipping

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Louis has over forty years of international business experience, most recently as President, CEO & Director of Pride International until its merger into Ensco. Louis currently serves on the Board and Compensation/ Nominating Committee of Forum Energy Technologies and on the Board and Compensation & Audit Committees of the American Bureau of Shipping. From 2013 - 2016 Louis served on the Board of Chesapeake Energy Corporation where he also chaired the Audit Committee. Louis also served on the board of Dresser Rand Corporation for 10 years where he chaired the Compensation Committee and served on the Audit Committee until its recent sale to Siemens. Louis has also held the positions of SVP/CFO of Grant Prideco, VP of Worldwide Finance for Halliburton, and SVP/CFO of Louisiana Land & Exploration.